

ULM Faculty Senate
Minutes – 01-19-2023

Present: John Anderson, Ignacia Arellano Torres, Burt Ashworth, Paul Bruce, Caroline Carpenter, JeanChristophe Chamceu, Donald Colegrove, David Blair, Lacy Davis, Deborah Golemon, Mark Johnson, Gregory Koers, Jessica Louque, Janelle McDaniel, Brendan Rowley, JoEllen Showers, Stacy Starks, Hilary Tice, Josh Tolleson, Karen Traxler

1) Call to Order; Welcome

- 2) Campus Safety with Senator Johnson
- a. A Pharmacy student was arrested.
 - b. The homeless on campus are being housed in the Student Center, Bookstore, Library, and HUB.
 - c. Students are taking safety showers in the dorms if needed. If we see a problem, we will call the police or FIXX to generate a repair order.
 - d.

- iii. Dr. Arant wants to eliminate the 2nd 8-weeks fee but the Deans of the Colleges do not want to lose the fees.
- iv. Out-of-state fees/waivers cost the university money.
- v. The entire ULS is down student enrollment.
- vi. Dr. Arant is working on revising the budget to find new revenue streams.
- vii. Senator Colegrove asked how we passed the audit last week if there are budget concerns.
 - 1. President McDaniel said we really don't know what any of this means currently.
 - 2. Senators Colegrove and Anderson are on the Fiscal Affairs Committee.
 - 3. Senator Golemon suggested that we need a faculty member with substantial financial experience on the committee. Senator Golemon asked if a faculty member who has substantial financial experience but is not a member of the FS could be on the committee.
 - 4. President McDaniel asked Senator Colegrove to find someone suggested by Senator Golemon.

6) Old Business

- a. Faculty Memorial update
 - i. The university wants a faculty/staff memorial.
 - ii. Dr. Arant says there should be webspace available to create an appropriate memorial.
 - iii. Senators Johnson and Rowley are on the Memorial Committee.
- b. Academic Bullying update
 - i. Human Resources is working on the policy.
 - ii. We will need a more in-depth statement for the handbook from the Faculty Senate.
 - iii. Dean Pratt is working on this policy as well.
 - iv. Senator Golemon said we need to know how academic policies are written, approved, and modified.
 - 1. President McDaniel said in the past FS wrote it but Dr. Pani could undo anything that was written.
 - 2. Senator Golemon said it needs to be in the handbook how policies are written and approved. We should ask Dr. Arant for a "roadmap" of how policies are created. We need to understand the FS's role in creating academic policies because it is about self-governance. There are a lot of examples of university handbooks out there to use as a model.
 - 3. President McDaniel said Dr. Arant wants the Deans to do the drafting. Dean Pratt is doing all the drafting now and emailing the deans. But he (Dr. Arant) wants us to have more autonomy.
 - 4. President McDaniel said we need a policy on how to write policy.

- a. We don't even have a hiring policy.
- 5. Senator Tresner said we need clarification on policies we have now – are they actual policies or just suggestions?
 - a. President McDaniel said in other states the handbook doesn't hold up, because the handbook needs to back up the policies.
 - b. Senator Tresner said if the handbook is just suggestions, then it can be misleading.
 - c. President McDaniel said we will ask for further clarification on if it is actual policy or suggestions.
 - d. Senator Anderson asked if policies are based upon the language we use (“shall” vs “must”). If you treat them as suggestions and then violate them, you must be prepared for the consequences.
 - i. Senator Golemon said that “shall” and “must” have the same meaning.
 - e. Senator Starks said it's not fair to just have links from the handbook to the policy because they could be updated without our knowledge.
 - f. President McDaniel said we have a lot of policies rather than a “policy book.”
 - g. Senator Tresner said we would need a detailed search to locate policies in order to cross-reference them with the handbook.

7) New Business

- a. Faculty Activities Database (FAD)
 - i. We won't be getting a new system anytime soon. The Deans have said there are people who aren't maintaining theirs' correctly. However, the system isn't user friendly and some information is incorrect and faculty are not able to make necessary corrections or updates as needed.
- b. Policy drafts under review
 - i. Consensual Relationships
 - 1. No update available
 - ii. Joint Appointments policy
 - 1. No update available
 - iii. Tenure Clock suspension
 - 1. We cannot call them “extensions.” The ULS says it's not allowed. They want it called “Tenure Suspension.”
 - a. Send feedback to President McDaniel.
- c. Request to consider modifying the Campus Animal/Pet policy
 - i. Request comes from Nursing

- ii. Senator Johnson said there are several levels of “service animals.” We need clarification on the purpose of the animals on campus for safety reasons. ADA animals are legally allowed to be on campus, but certain types of “support animals” pose a safety risk due to size or nature of the animal in public places.
 - 1. Senator Golemon said there might be a difference in how the animals are used, such as emotional support animals in the Library during testing weeks and in Nursing for teaching and instruction on service/support animals.
- d. President McDaniel said the search for the Athletic Director is going well.
- e. Dr. Arant asked if the faculty would be interested in a social event for the faculty.
 - i. Budget concerns?
 - ii. Ideas?
 - iii. Times/Days?
 - iv. D